

The Office of the Vice Chancellor for  
Research and Economic Development



The Carolina Postdoctoral Program  
for Faculty Diversity



As part of a continuing commitment to advance scholars from underrepresented groups in higher education, the *Carolina Postdoctoral Program for Faculty Diversity* develops scholars for possible tenure track appointments at Carolina and other research universities.

The program serves to emphasize to young untenured faculty members the overwhelming importance of scholarly potential and productivity to members of the academic community of a modern research university.



Lyneise Williams

Assistant Professor

Department of Art

Postdoctoral Scholar, 2004 - 2006

- Began in 1983
- Funding from State (\$427,000)
- Ten scholars in residence
- Five scholars appointed each year for a two year period.



Juan Logan, Associate Professor

Director of Graduate Studies in  
Studio Art

Postdoctoral Scholar, 1999 - 2001



In total, 122  
scholars have  
participated in  
the program.

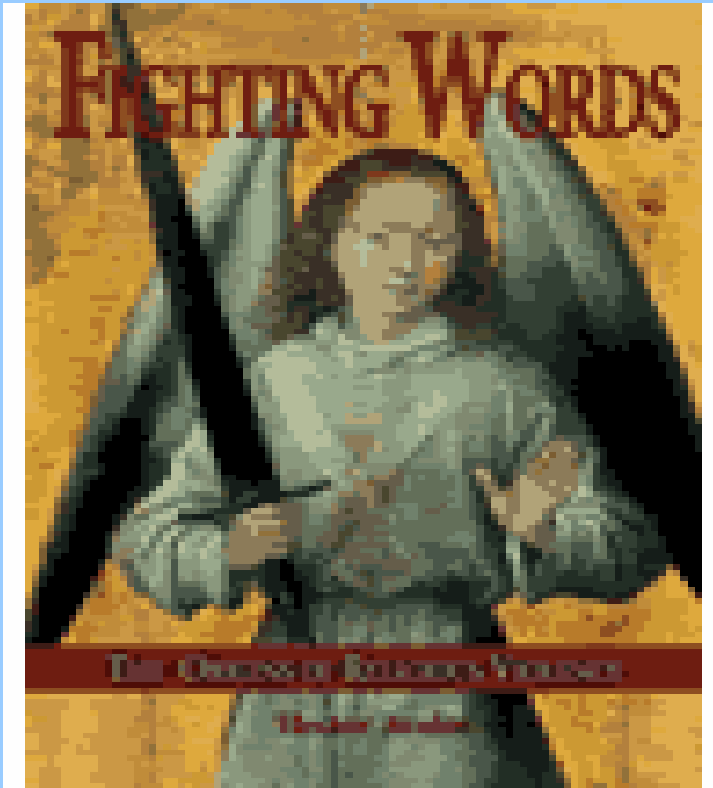
Kimowan McLain, Assistant Professor

Department of Art

Postdoctoral Scholar, 2000 - 2002



Applications for study in any discipline are welcome. As a result, the program has wide campus support with a total of 40 departments, schools, and institutes hosting these highly-recruited scholars.



Hector Avalos

Director U.S. Latino/a Studies

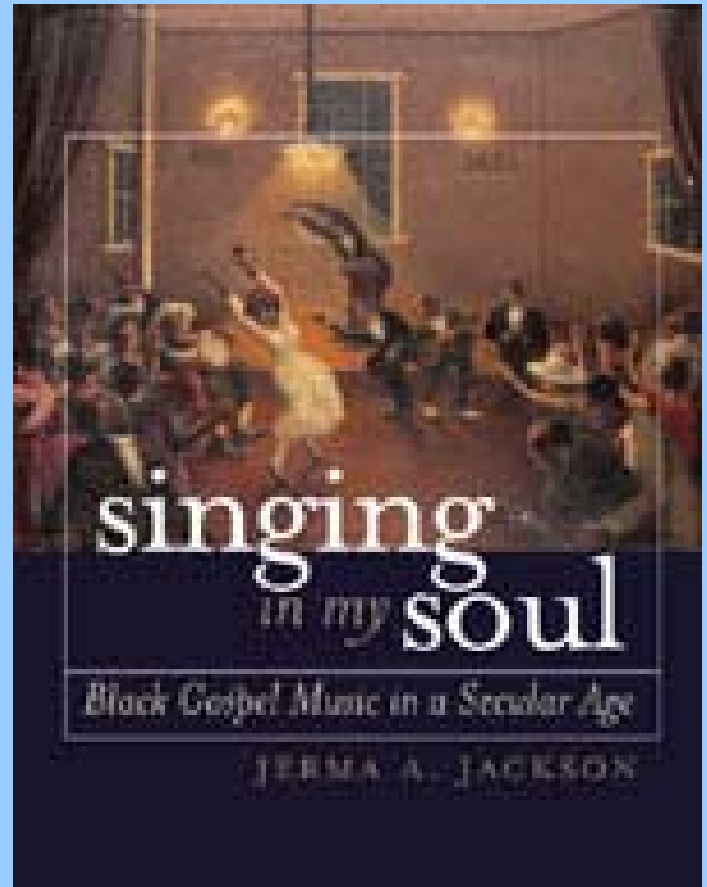
Associate Professor

Iowa State University

Postdoctoral Scholar, 1991 - 1993

Postdoctoral scholars will participate essentially full time in research. They may elect to teach one course per year.

- EPA non-faculty
- \$35,625 annual salary + health and retirement benefits
- \$3,500 per year for research expenses and travel
- Relocation assistance and laptops have been provided.



Jerma Jackson, Associate Professor  
Department of History  
Postdoctoral Scholar, 1996 - 1998



Mario Marzan

Department of Art

Postdoctoral Scholar, 2005-2007

One of the most attractive features of the program is *mentoring*. The most critical level of mentoring occurs within the scholar's host department. Additionally, mentoring is available through peer seminars, which explore academic life, including grant writing and job seeking.

# Program Results

- 36 scholars have held subsequent positions at UNC-Chapel Hill
- 28 scholars are currently employed by UNC – Chapel Hill.
- 15 scholars are employed by other North Carolina institutions of higher learning.

# Employed at UNC-Chapel Hill

## **African Studies Center**

Michael Lambert

Director and Associate Professor

## **American Studies Curriculum**

Jay Garcia

Assistant Professor

## **Department of African and Afro-American Studies**

Reginald Hildebrand

Associate Professor

Michael Lambert

Associate Professor

Julius Nyang'oro

Professor and Chair

Charlene Register

Assistant Professor

Robin Vander

Research Associate

## **Department of Anthropology**

Charles Price

Assistant Professor

Karla Slocum

Associate Professor

## **Department of Art**

Juan Logan

Professor and Assistant Chair

Kimowan McLain

Assistant Professor

Lyneise Williams

Assistant Professor

## Employed at UNC-Chapel Hill (con.)

### **Department of Communication Studies**

Kara Keeling

Assistant Professor

### **Department of Dramatic Art**

John Harris

Assistant Professor

### **Department of English and Comparative Literature**

Jennifer Ho

Assistant Professor

### **Department of History**

Jerma Jackson

Associate Professor

Mark Sheftall

Adjunct

### **Department of Linguistics**

Mike Terry

Assistant Professor

### **Department of Nutrition**

Carmen Samuel-Hodge

Research Assistant Professor

## Employed at UNC-Chapel Hill (con.)

### **Department of Pathology and Laboratory Medicine**

Yolanda Fortenberry

Professional Fellow

### **Department of Political Science**

Norman Hurley

Assistant Professor

### **Department of Sociology**

Karolyn Tyson

Assistant Professor

### **Injury Prevention Research Center**

Karen Demby

Research Associate

### **Institute of African American Research**

Rhonda Sharpe

Adjunct and Research Fellow

Tomeiko Ashford-Carter

Associate Director

### **School of Medicine**

Keith Esch

Instructor

### **School of Education**

Tammie Ducre-Moore

Clinical Assistant Professor

# Academic Titles Associated with Program Participants

- President: 1
- Vice-Provost: 1
- Dean: 2
- Assistant Dean: 1
- Director: 17
- Department Chair: 9
- Professor: 15
- Associate Professor: 30
- Assistant Professor: 15
- Other: 18

# Robin D. G. Kelley



- By the age of 32, Kelley was one of the youngest full professors in the country
- Award-winning author
- Considered one of the preeminent scholars of African American history

*“I cannot say strongly enough what a difference the fellowship made to my academic development. The postdoc served as a reprieve for me: a chance to spend the time on acquisition of skills that I still needed. The quality of work I have been able to produce since then is due directly to the opportunity I was given in those two postdoc years.”*

*~~~Dr. Robin D.G. Kelley  
Professor of History, American Studies and Ethnicity  
University of Southern California*

*“At the University of North Carolina, where my career began, I am indebted to a number of mentors... My thinking was also nourished by the late-night drinks, dinners, and formal and informal conversations with Carolina Minority Postdoctoral fellows...”*



**E. Patrick Johnson**

Department Chair & Director Graduate Studies

Northwestern University

The Office of the Vice Chancellor for  
**Research and Economic Development**



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